



PHARMACISTS  
MANITOBA

# CHIEF EXECUTIVE OFFICER

## KEY RESPONSIBILITIES

- Lead the development and implementation of the strategic plan articulated by the Board of Directors.
- Provide support and facilitation to the Board on governance, leadership, financial management, reporting and other activities.
- Expand services and revenue streams, support advanced practices, increase membership and promote to Manitobans the value of pharmacists in delivering better health outcomes in a fiscally sustainable healthcare system.
- Ensure effective day-to-day operations, financial management and risk mitigation through planning and execution.
- Manage and coach staff, enhancing individual and operational performance.
- Foster and maintain strong stakeholder relations regionally and nationally, including positive government relations and public engagement.
- Establish and maintain effective relationships with appropriate stakeholders to steward a united provincial voice for pharmacy professionals.
- Act as a spokesperson with an engaging presence and passion for pharmacy, advocating the organization's value to the public, government, and other stakeholders in response to emerging issues.

## SELECTION CRITERIA

- Degree in pharmacy, health, business, public administration or equivalent; Master's Degree or CAE Certificate are considered assets.
- Minimum of 5 years + progressive leadership experience, coupled with strong financial and business acumen.
- Background in healthcare and/or pharmacy is an asset.
- Experience reporting to a Board of Directors and successful track record of good governance.
- Engaging and transformational leadership style with the ability to coach, mentor and influence individuals internally and externally.
- Superior organizational and strategic planning skills.
- Innovative thinker who can apply resourceful and creative solutions in a changing environment.
- Adaptable, organized individual with excellent administrative skills and the ability to work with a variety of professionals and independently.
- Exceptional communication, interpersonal, facilitation, consultation, problem-solving, critical thinking, and conflict management skills.
- Established political network and/or ability to foster new relationships.
- Advanced leadership capability coupled with a collaborative and proactive approach to impact organizational performance and maximize value.

## The OPPORTUNITY

Reporting to the Board of Directors, the CEO will provide inspired leadership and oversee day-to-day operations. This transformational and proactive leader will build on existing success and stimulate collaboration in an evolving healthcare system to deliver value and engage with membership.

The CEO will execute strategic goals and objectives determined by the board and foster a visible presence with leaders in the province to unify the pharmacy profession for all Manitobans. This visionary individual will recognize the importance of the political climate and build meaningful relationships with strategic alliances and decision makers alike.

The successful incumbent may need not be a pharmacist, but rather a strategic professional who seeks to encourage others, build relationships, harmonize operations, shape administrative strategies and execute tactical plans. We are seeking an adaptable, forward-thinking relationship builder with the ability to make a lasting impact and lead in innovative ways.

## THE ORGANIZATION

Pharmacists Manitoba is a voluntary, provincial association dedicated to advancing the pharmacy profession. Its mission is to ensure pharmacists inspire excellence in practice and promote the value of pharmacists' professional service.

Pharmacists Manitoba is seeking a politically savvy leader, driven by integrity, transparency, and the ability to build collaborative and strategic relationships that empower, promote, and support its members and the overall pharmacy profession.

***Impact excellence in the pharmacy profession!***

*Individuals interested in this exciting opportunity should forward a resume and cover letter in confidence to **Jen Sklar** at [jen@harrisleadership.com](mailto:jen@harrisleadership.com) quoting project #30120*