



### Growth & Innovation in a Culture of Operational Excellence!

MITT is a unique, multifaceted, public post-secondary institution offering cost-effective education and training for students to start, change, or advance in their careers and further their education. The institution is also a unique hybrid, which offers a range of high school technical-vocational programs. Delivering credentials through more than 25 programs in the areas of skilled trades, business and information technology, health care, and human services, MITT is industry driven and student focused. A robust, skills-based training model enables learners to acquire relevant, in-demand competencies at any point in their professional and educational journeys. For more info: [www.mitt.ca](http://www.mitt.ca)

#### The Opportunity

Reporting to the President & CEO, the Vice-President, Academic (VPA), will be a key member of the Institution's executive leadership team and will be responsible for providing leadership, strategic planning and management direction for all academic operations. The VPA is the senior academic leader of the Institution and will be accountable for the development, direction, content, and delivery of the Institution's post-secondary and secondary academic programs and services, as well as apprenticeship, continuing/adult education, and partnerships with regional school divisions.

#### Key Responsibilities

- Provide overall institutional leadership to MITT's senior academic team including the post-secondary dean as well as; MITT's stand-alone high school and partnerships with school divisions; the Centre of Learning and Innovation; Student Services; the Registrar's Office; and institutional analysis, and providing support and guidance to the key leaders of continuing education and the Lifelong Learning Institute, along with the Cyber Security -Technical Centre of Excellence.
- Provide thought leadership on program innovation and lead the development and realization of MITT's academic plan.
- Provide strong academic leadership, develop and strengthen external relations, and forge pathways and partnerships with industry, community, and other key academic partners in Winnipeg, Canada and internationally.
- Maintain a high level of faculty and staff performance through robust performance feedback processes.
- Actively participate with the President and other members of the executive leadership team in strategic planning and administrative decision making for the institution.
- Build a culture of respect and fairness, including development of policies and procedures to address student concerns and appeals.
- Lead the development of the institutional analysis function, including building KPIs and performance reporting.
- Oversee the development and monitoring of the operating and capital budgets for all academic programming.

#### Selection Criteria

- Master's degree or equivalent combination of credentials, experience and achievement. Other combinations of education and relevant experience may be considered.
- Minimum of 10 years work-related experience, preferably in a senior leadership role in a post-secondary or a significant education/learning and development organization. Senior leadership role in an industry training leadership or a similar operational context may also be considered.
- Demonstrated track record of success in an academic or equivalent leadership role; leading and managing innovative and progressive change with academic staff.
- Demonstrated success in the development of innovative, collaborative and progressive applied learning and educational initiatives in partnership with industry, the community, and other academic partners.
- Experience with multiple learning delivery modes – current with classroom, experiential and remote learning methods and technologies
- Demonstrated leadership and skills working within a unionized environment.
- Demonstrated success managing multi-faceted and multi-functional functions and providing administrative leadership.
- Exceptional communication and relationship-building skills (oral, written, and inter-personal).

*To apply in confidence, please send a cover letter highlighting how you meet the criteria of this position and*

*a resume to [Morgan@harrisleadership.com](mailto:Morgan@harrisleadership.com) - quoting project #30103 in the subject line.*

*For additional information, please contact Jen to request a Selection Profile.*