

The Organization:

Teranet, an international leader and pioneer in electronic land registry systems, has been licensed by the Government of Manitoba to operate Teranet Manitoba (TMB), a statutory registry proving certification of titles to land, maintaining land records and offering reliable information of financial interest in personal property to the public. Teranet Manitoba consists of two registries, the Land Titles Office and the Personal Property Registry. Teranet Manitoba has six district offices in Manitoba located in Winnipeg, Brandon, Portage La Prairie, Morden, Dauphin and Neepawa. For more information, please visit: www.teranetmanitoba.ca

The Opportunity:

Reporting to the Director of IT and with a dotted line to the Director of Operations, the **Project and Change Manager (PCM)** is responsible for managing a portfolio of business and IT projects which span multiple departments, processes and activities. The PCM will lead, direct and coordinate the overall management of small-to-large-scale projects, providing management and supervision to the IT Project Manager. This individual will play a key role in the successful initiation of business projects from idea generation, through business case submission, project planning and execution.

Teranet Manitoba is seeking a resourceful, adaptive and integrative change agent who can serve as the point of contact for organizational change management activities and interact with a variety of different stakeholder groups. This position will combine a focus toward the people side of change including business processes, systems and technologies, with an emphasis on technology related methods to enhance operations.

Key Responsibilities:

- Drive and implement change initiatives related to business processes and technologies;
- Manage a portfolio of small-to-large scale projects and collaborate with a variety of different stakeholders;
- Develop short and long-term goals, define and track milestones, risk assessment, feasibility, future forecasts, KPI's and objectives to execute against the annual operational plan;
- Develop project strategies, including stakeholder assessment, operational and human resource plans, communications, leadership alignment, change readiness, capability transfer, end-user training and adoption;
- Ensure the delivery of new services, enhancements and/or upgrades in accordance with approved performance standards utilizing the Balanced Scorecard method with the Province of Manitoba;
- Monitor project scope, achieving targets within appropriate timeframes and cost parameters, making recommendations and adjustments as needed to achieve seamless resolutions;
- Lead the IT Project Manager and encourage contribution, feedback and development for optimal performance;
- Act as the communication conduit to project sponsors and senior management; regularly providing status updates.

Selection Criteria:

- Degree majoring in business, computer science, information management or other related field;
- Strong project and portfolio management experience is required;
- Project Management Professional (PMP) and PROSCI Change Management certification preferred;
- 5+ years of experience in organizational change management program design and implementation;
- 5+ years of experience in project management and resource management in a corporate environment;
- Excellent oral, written and presentation skills, with the ability to create and delivery PowerPoint presentations;
- Demonstrated decision-making ability, independent judgement and ability to work with minimal supervision;
- Strong organizational, interpersonal, problem-solving and analytical skills.

Interested individuals are to apply in confidence by sending a current resume and cover letter addressing the selection criteria to jen@harrisleadership.com quoting project 20183